



The Royal College of Pathologists

Pathology: the science behind the cure

§

Postgraduate Training in Pathology includes a phase of sub-specialisation

Dr Nicki Cohen

**Chair of Cellular Pathology
Specialist Training Committee**

Royal College of Pathologists, UK



Specialty vs sub-specialty status



General
Medical
Council

Regulating doctors
Ensuring good medical practice

‘The General Medical Council protects the public by ensuring proper standards in the practice of medicine. We do this by setting and regulating professional standards not only for qualified doctors’ practice, but also for both undergraduate and postgraduate medical education and training’



The Past...

- Specialist register 1997
- Specialist Training Authority 1996-2005
- PMETB 2005-2010
- GMC 2010

- Awarded qualifications in specialised medicine from a competent authority in the EEA (certificate of good standing)
- Found eligible through equivalence
- PLAB outside EEA



The Present...

Pathology Medical Specialties in the UK

Cellular Pathology

Histopathology

Cytopathology

Diagnostic Neuropathology

Paediatric and Perinatal

Forensic Pathology

Chemical Pathology (metabolic medicine)

Haematology

Infection (MM & MV)

Immunology



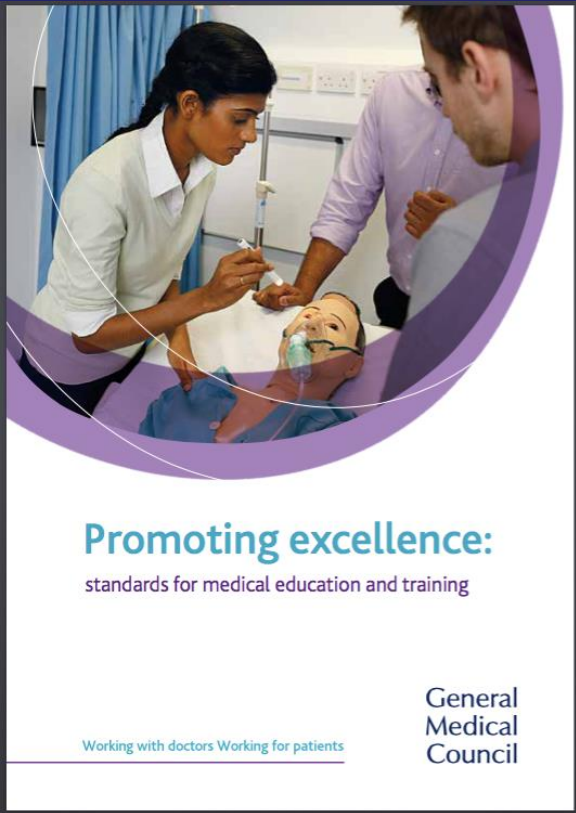
- 2015 Histopathology curriculum 5.5 years
to include up to 2 of 3 optional 3-month training packages
- 2012 DN curriculum 5.5-6 years (entry dependent)
- 2012 PPP curriculum 5.5 years
- 2012 Forensic Pathology curriculum 5.5 years

Median time to CCT for FT cellular pathology trainees,
5.75 years

Common Part I, specialty-specific part II.



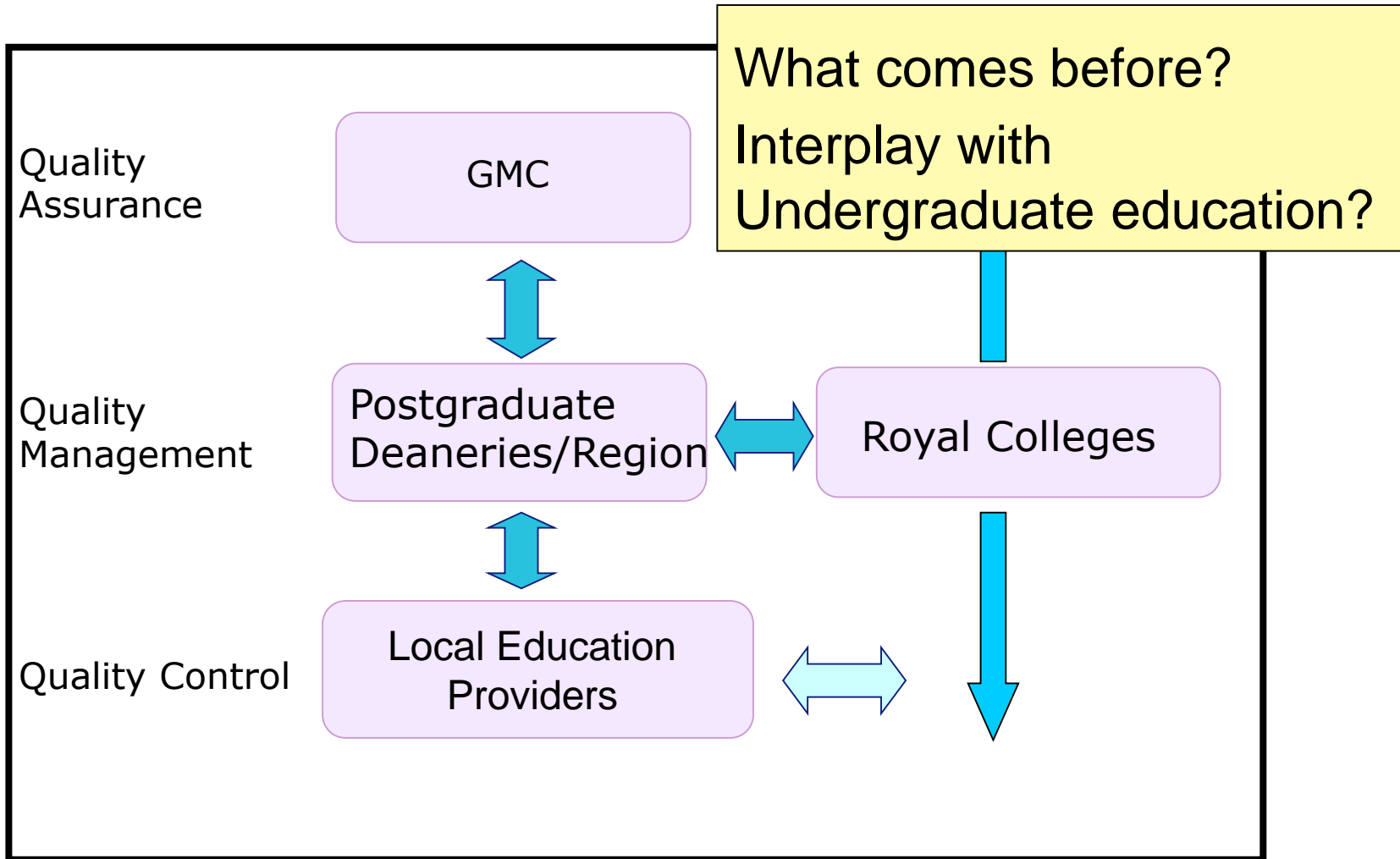
GMC standards for education



1. Learning Environment and Culture
2. Educational Governance and Leadership
3. Supporting learners
4. Supporting educators
5. Developing and delivering curricula



Quality in UK postgraduate medical education





The Future...



SHAPE OF TRAINING

Securing the future of
excellent patient care

Final report of the independent review

Led by Professor David Greenaway

- Independent Review
 - Published Oct 13
- UK Steering Group
 - Report March 2017
- 4 nation Ministerial statement
 - August 2017



Shape of Training Implementation

- Principles/priorities
- Curriculum Review
 - Shared GMC and Shape of Training process
- Implications for Pathology Specialties
 - Internal Medicine curriculum



Shape of Training Principles

- Patient/Population/Service Provider needs
- Emergency/Acute Care & continuity of care
- Care in the Community
- Flexible Learning
- Post-CCT credentials



Obtaining strategic
support for your
curriculum

A guide and application form for those developing
postgraduate curricula

Working with doctors Working for patients

General
Medical
Council



Shape of Training Implementation

- Curriculum review process
 - Curriculum Oversight Group
 - Shape of Training principles
 - Generic Professional Capabilities Framework
 - Curriculum Advisory Group
 - Outcomes based assessment



Obtaining strategic
support for your
curriculum

A guide and application form for those developing
postgraduate curricula

Working with doctors Working for patients



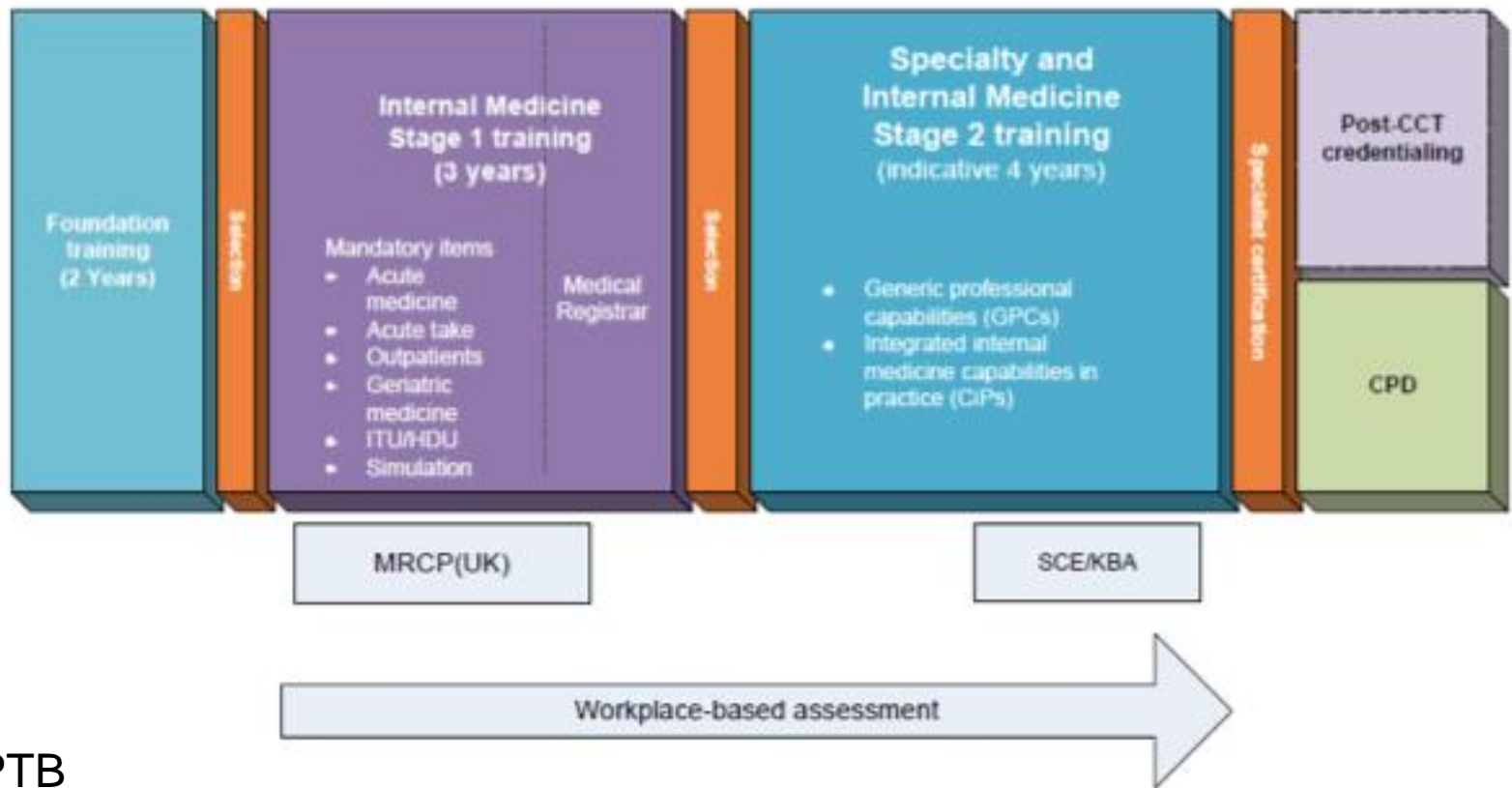
Generic Professional Competencies





What has this changed elsewhere?

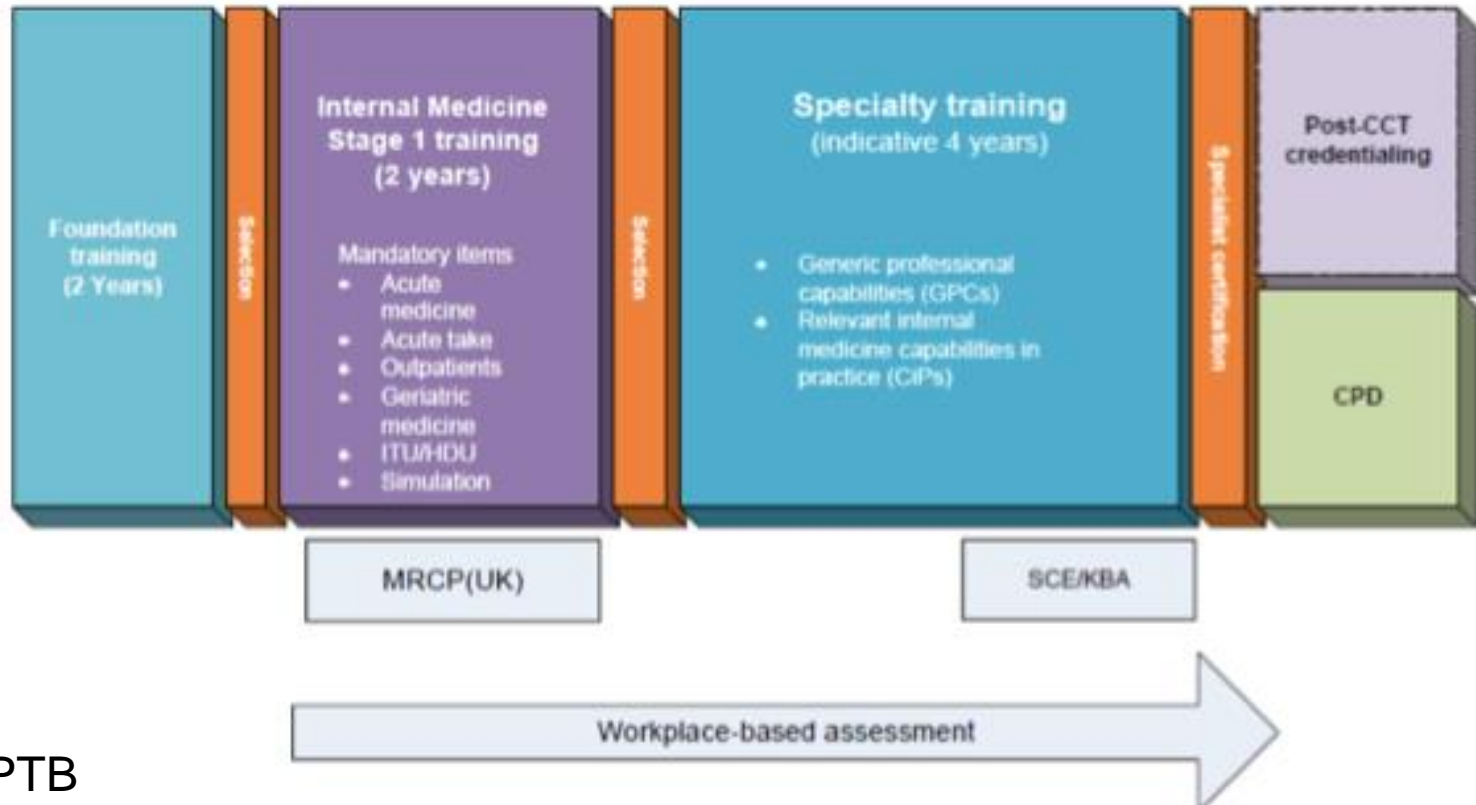
The physician training pathway – group 1 specialties





Shared Pathology/Physician Specialties

The physician training pathway – group 2 specialties





Cellular Pathology post-Shape

- Common Core programme (2.5 yrs)
- Revise / remove Stages
 - Greater flexibility
 - Review year 1 OSPE
 - Indicative Training Time range
 - Retain higher autopsy training option
- Fit for the future:
 - Molecular Pathology content
 - Digital Pathology
- Incorporate GPCs



Transition to Specialty Training

Core pathology trainees will apply at 2 years to begin smaller-specialty training at 2.5 years

- Nationally held ring-fenced posts
- Applicants awarded to approved programmes with vacancies, based on geographical preferences of ranked successful candidates
- Enhances workforce planning for smaller specialties
- Enables better QA of smaller specialty training
- Histopathology trainees declare if opting-in to higher autopsy certification





Credentials

- Allow Specialist to undertake professional training in a “sister” cellular pathology specialty
address local workforce needs - mapped, tailored, schedule for additional competencies
- Cytopathology module & subspecialty year a post-CCT credential
altering configuration of UK cytology services and clinical need
- Higher autopsy training module available as a post-CCT credential

GMC guidance paper anticipated in next few months



Postgraduate Training in Pathology includes a phase of sub-specialisation?

Exposure? Ability to make a decision?

- *Yes (and so it should)*

What is a subspecialty?

- Basket of credentials as determined by regulator?
- Expertise that interfaces with a different MDT?



Postgraduate Training in Pathology includes a phase of sub-specialisation?

- Training leading to recognition?

Yes (relatively briefly) in the past

Currently a bit

Not in the future (probably)